

OHIO STATE BAR ASSOCIATION
BY LAWS OF THE
ADVISORY COUNCIL ON DIVERSITY INITIATIVES

Article 1 – Purposes

Section 1. The Advisory Council on Diversity Initiatives (ACDI) is established pursuant to the Ohio State Bar Association's (OSBA or Association) Board of Governors' Policy on the Creation, Operation, and Dissolution of Task Forces.

Section 2. No action taken by ACDI shall establish a policy for or constitute action of the Association unless the same has been submitted and approved by the OSBA Board of Governors.

Section 3. The primary charge for the Advisory Council on Diversity Initiatives is to enhance diversity in the legal profession which is a significant goal of the Association.

Article 2 – Membership

Section 1. The President of the Association shall appoint all members of the Council.

Section 2. The Council, except for one *ex officio* member, shall be comprised of at least 15, but not more than 18, members of the Association. The Chief Justice of the Supreme Court of Ohio shall have a standing invitation to participate as an *ex officio* 19th member of the Council. At least 2, but not more than 3, members of the Council shall be members of the OSBA Board of Governors.

Section 3. Each member of the Council shall be appointed for a term of 3 years beginning on July 1 of year one and ending on June 30 of year three. A person may be appointed to serve for no more than two consecutive terms. Re-appointment is permitted to additional terms when at least three years have elapsed since prior service on the Council.

Section 4. Except for any *ex officio* member, the terms of Council members shall be staggered so that one third of the Council members shall be appointed each year. For Council members appointed for terms effective July 1, 2012, from that date, one third may serve for no more than 4 years [i.e., for one year and, if re-appointed, for a second 3 year term], one third may serve for no more than 5 years [i.e., for 2 years and, if re-appointed, for a second 3 year term], and one third may serve for no more than 6 years [i.e., for 3 years and, if re-appointed, for a second 3 year term]. The President shall make the initial determination, effective July 1, 2012, which one third of Council members shall be placed into each of those three groupings.

Section 5. The President shall appoint from among the Council members a chair and a vice-chair of the Council. The term of office for the chair and vice-chair shall be one year. A chair and a vice-chair may be re-appointed for a second year in those positions, but no Council member shall serve more than 2 years in either position, or more than 3 years total in both positions. Either the chair or the vice-chair, or both, shall be (a) member(s) of the OSBA Board of Governors.

Section 6. A Council member may be removed with or without cause by the President.

Article 3 – Annual Action Plans and Amendments

Section 1. The Council shall submit to the OSBA Board of Governors, on a biennial basis, a plan of action consistent with its charge as set forth in Article 1, Section 3.

Section 2. Any amendment to the biennial plan must be submitted to the OSBA Board of Governors.

Section 3. These bylaws may only be amended by a majority vote of the OSBA Board of Governors.

Adopted by the OSBA Board of Governors

Date: July 20, 2012