

OHIO STATE BAR ASSOCIATION

Advisory Council on Diversity Initiatives

The primary charge for the **Advisory Council on Diversity Initiatives** is to enhance diversity in the Association, the legal profession and the justice system which are significant goals of the Association. The Council will coordinate, enhance, and implement OSBA's efforts to promote the full and equal access to and participation of individuals in the Association, the legal profession and in the justice system regardless of gender, race, ethnicity, religion, age sexual orientation, gender identity, or disability. Specifically, the Council may:

- ◆ Advocate for the implementation of the Association's Policy Diversity and Inclusion in the Profession and in the Justice System adopted in 2002 and as amended.
- ◆ Advocate for the implementation of the recommendations of the Racial Fairness Task Force and the Implementation Committee's Action Plan.
 - > Review the Task Force recommendations and the Action Plan to determine what remains to be implemented.
 - > Prioritize items remaining for implementation and develop work plan to achieve goal
- ◆ Serve as a clearinghouse of information for the legal profession on diversity.
 - > Catalog all existing programs in the state (law schools, bar associations and law firms) that relate to diversity in the profession.
 - > Establish a diversity page on the OSBA web site for this information
 - > Update the information on a regular basis
- ◆ Coordinate and work with the Association's other committees/sections and affiliates on matters of diversity.
- ◆ Undertake other appropriate action consistent with its purpose.
- ◆ Report on its efforts and achievements at least annually to the Board of Governors.

Approved by the Board of Governors: May 13, 2009

Amended by the Board of Governors: December 12, 2014