CLE19-088 REGISTRATION INFO

Name

Phone Fax

City State Zip

Email

Member No. / Supreme Court No.

PROGRAM TUITION *(INCLUDES ELECTRONIC MATERIALS ONLY)*

	Membership VP+	Membership	Non-member	Labor and Employment Law Section Member
Pre-Registration	○ $505	○ $505	○ $631	○ $455
Walk-In	○ $530	○ $530	○ $656	○ $480

GROUP DISCOUNT: Three or more registrants from the same office receive $25 off per registrant. Registrations must be submitted at the same time to be eligible.

OSBA Labor and Employment Law Section Members receive a $50 tuition discount!
Not a member of the Section? Contact OSBA Member Services at 800-232-7124 to become a member!

BREAKOUT SESSIONS: *(PLEASE CHECK THE SESSION YOU PLAN TO ATTEND)*

THURSDAY, OCTOBER 17

5:00 p.m.

- ○ AI Issues in the Workplace
- ○ Interplay between the FMLA and ADA
- ○ Use of Recordings, Videos and Other Potential Legal Traps

FRIDAY, OCTOBER 18

2:30 p.m.

- ○ On the Basis of Sex
- ○ NLRB Update
- ○ Employment Arbitration Agreements after the Epic Systems Opinion

AVAILABLE FOR PURCHASE (MAIL/PHONE ONLY - INCLUDES TAX AND SHIPPING)

ATTENDING ONLY

○ **BOOK:** $50

NOT ATTENDING? ORDER THE COURSE BOOK.

○ **BOOK:** $75

FORM OF PAYMENT

Enclosed is a check for: $

Make check payable to: Ohio State Bar Association

Credit Card: ○ Visa ○ Mastercard ○ American Express ○ Discover

Card Number: **Exp:** /

Signature:

NON-PROFIT ORG.
U.S. POSTAGE
PAID
Columbus, Ohio
Permit No. 603

P.O. BOX 16562
COLUMBUS, OHIO 43216-6562

OHIO STATE BAR ASSOCIATION
Connect. Advance. Succeed.

Return Service Requested

56th Annual Midwest Labor and Employment Law Seminar

DATES AND LOCATION:
OCT 17 | 9:10AM - 6:00PM
OCT 18 | 7:30AM - 4:30PM

Columbus
Hilton Columbus at Easton, 3900 Chagrin Drive, Columbus, Ohio 43219

HOTEL ACCOMMODATIONS:
Hilton Columbus at Easton
3900 Chagrin Drive
Columbus, Ohio 43219
Phone: (614) 414-5000

Single/Double Room rate: $197 per night
Use code **OSB** when calling
Room block expires 9/25/2019

14.5 HOURS

Oct 17 & 18

OHIO STATE BAR ASSOCIATION
Connect. Advance. Succeed.



56th Annual Midwest Labor and Employment Law Seminar

LiveCLE

14.5 HOURS
Approved for 14.5 hours of Labor and Employment Law Specialization

1.0 HOUR
Professional Conduct

Cosponsored by the Ohio State Bar Association Labor and Employment Law Section

Labor and Employment Law Section Members may attend for $50 off the regular member price. Please see the registration form for additional information. If you would like to become a member of the Section, please contact Member Services at (800) 232-7124.

October 17 and 18, 2019

Hilton Columbus at Easton | 3900 Chagrin Drive, Columbus 43219

REGISTER ONLINE:
ohiobar.org/CLE19-088

CALL TO REGISTER:
(800) 232-7124

LiveCLE

56th Annual Midwest Labor and Employment Law Seminar

CLE19-088
Code: 1019

SPECIAL RECOGNITION

Former Labor & Employment Section Chair/Seminar Planning Chair: G. Roger King, Esq.; HR Policy Association, Washington DC

OSBA Labor & Employment Section Chair: John S. Marshall, Esq.; Marshall and Forman LLC; Columbus

PROGRAM AGENDA

THURSDAY, OCTOBER 17, 2019

8:15 Registration/Breakfast

9:10 Welcome/Announcements

9:15 Federal Law Update
Louis A. Jacobs, Esq.; Oakland, California; Of Counsel, Marshall and Forman, LLC; Columbus
Moderator: Bruce B. Elfvin, Esq.; OSBA Certified Specialist; Elfvin Klingshirn Royer & Torch, LLC; Cleveland

10:30 Break

10:45 ADA Update
David K. Fram, Esq.; National Employment Law Institute; Golden, Colorado
Moderator: Margaret Lockhart, Esq.; OSBA Certified Specialist; Promedica Health Systems; Toledo

11:45 Lunch (provided)

12:30 eDiscovery Meets the Merits: Preserving, Finding, and Using Electronic Information
Clinton P. Sanko, Esq.; ESI/Contract Counsel Officer, Baker, Donelson, Bearman, Caldwell & Berkowitz; Chattanooga, Tennessee
Moderator: Janis E. Susalla Foley, Esq.; Shumaker, Loop & Kendrick LLP; Toledo

1:30 EEOC Update
Victoria A. Lipnic, Esq.; Commissioner and Former Acting Chair, U.S. Equal Employment Opportunity Commission; Washington DC
Moderator: Patricia A. Wise, Esq.; OSBA Certified Specialist; Spengler Nathanson PLL; Toledo

2:30 Biometrics, GPS, Drones, Facial Recognition: What's Next?
Efrat R. Schulman, Esq.; Jones Day; Chicago, Illinois
Daniel Chasen; Director of Research and Publications, HR Policy Association; Washington DC
Moderator: Stephen S. Zashin, Esq.; OSBA Certified Specialist; Zashin & Rich Co., LPA; Cleveland

3:30 Break

3:45 Implicit Bias: Identifying and Minimizing Effects of Unconscious Bias in the Workplace
Corey Donovan Tracey, Esq.; Jackson Lewis PC; Cleveland
Joel R. Hlavaty, Esq.; Frantz Ward LLP; Cleveland
Moderator: Kelly S. Lawrence, Esq.; TransDigm Group Inc.; Cleveland

4:45 Break

5:00 Breakout Sessions

1. **AI Issues in the Workplace**
   Professor Richard A. Bales; Dean/Professor of Law, Ohio Northern University Claude W. Pettit College of Law; Ada
   Moderator: Stacy V. Pollock, Esq.; OSBA Certified Specialist; Mazanec Raskin & Ryder Co., L.P.A.; Columbus
2. **Interplay between the FMLA and ADA**
   Dennis M. McGuire, Esq.; Office of General Counsel, Department of Veterans Affairs; Columbus
   Moderator: Sara H. Jodka, Esq.; Dickinson Wright PLLC; Columbus
3. **Use of Recordings, Videos and Other Potential Legal Traps, Including Federal Wiretapping and Electronic Communications**
   The Honorable James G. Carr; Senior Judge, U.S. District Court, Northern District of Ohio; Toledo
   Moderator: William A. Nolan, Esq.; Barnes & Thornburg LLP; Columbus

6:00 Day 1 Concludes

6:00 - 7:15 Social Reception

FRIDAY, OCTOBER 18, 2019

7:30 Top Five Most Prevalent Ethical Issues, Including Contentious Opposing Counsel and Judges (Professional Conduct)
Richard A. Dove, Esq.; Director, Ohio Board of Professional Conduct; Columbus
Joseph M. Caligiuri, Esq.; Office of Disciplinary Counsel, Supreme Court of Ohio; Columbus
Moderator: Marilyn L. Widman, Esq.; Widman & Franklin; Toledo

8:30 Ohio Law Update
John S. Marshall, Esq.; OSBA Certified Specialist; Marshall and Forman LLC; Columbus
Stuart G. Torch, Esq.; OSBA Certified Specialist; Elfvin, Klingshirn, Royer & Torch, LLC; Cleveland

9:30 Break

9:45 Data Mining: eDiscovery Revisited
Shawn A. Romer, Esq.; Romer Law Firm LLC; Cleveland
Michael Zinn; Micro Systems Management Technology Consultants; Westlake
Moderator: Jack E. Moran, Esq.; McCarthy Lebit Crystal & Liffman Co., L.P.A.; Cleveland

11:00 Gig Economy: Labor and Employment Consequences
Peter Romer-Friedman, Esq.; Counsel, Outten & Golden LLP; Washington DC
Moderator: Bruce B. Elfvin, Esq.; OSBA Certified Specialist; Elfvin, Klingshirn, Royer & Torch, LLC; Cleveland

12:00 Lunch (Provided) | OSBA Section Council Meeting

1:00 Challenges and Solutions to Employment Case Processing and Docket Management
Ann-Marie Ahern, Esq.; OSBA Certified Specialist; McCarthy Lebit Crystal & Liffman Co., L.P.A.; Cleveland
The Honorable Jonathan Greenberg; Magistrate Judge, U.S. District Court, Northern District of Ohio; Cleveland
The Honorable James R. Knepp II; Magistrate Judge, U.S. District Court, Northern District of Ohio; Toledo
Moderator: Julie A. Davis, Esq.; James E. Arnold & Associates, LPA; Columbus

Course topics will include:

- Overall case schedule issues for individual actions – what should be standard, what are the factors that should or should not lengthen or shorten case schedules
- Managing discovery when a MTD is filed
- Early interventions/ADR to promote early settlement
- Tactics for managing discovery issues
- Initial disclosure issues and approaches
- Pre-dispute discovery planning
- Unique eDiscovery issues and approaches
- Best methods for efficient dispute management
- Motion practice and efficiencies
- Trial preparation and trial
- Class or joint actions

2:15 Break

2:30 Breakout Sessions

1. **On the Basis of Sex: State and Federal Updates on Gender Identity, Gender Stereotyping, and Sexual Orientation**
   Bradley S. Dunn, Esq.; Ohio Civil Rights Commission; Akron
   Moderator: Kelly Mulloy Myers, Esq.; OSBA Certified Specialist; Freking Myers & Reul LLC; Cincinnati
2. **NLRB Update**
   Thomas M. Seger, Esq.; Baker & Hostetler LLP; Cleveland
   Matthew R. Harris, Esq.; Communication Workers of America District 4; Cleveland
   Moderator: Michael J. Hunter, Esq.; Hunter Carnahan Shoub Byard & Harshman
3. **Employment Arbitration Agreements After the Epic Systems Opinion**
   Stephen L. Richey, Esq.; Thompson Hine LLP; Cincinnati
   John B. Lewis, Esq.; Baker & Hostetler LLP; Cleveland
   Moderator: Michael J. Frantz, Esq.; Frantz Ward LLP; Cleveland

3:15 Break

3:30 Oral Argument, Summary Judgment: Where is the Law Headed?
The Honorable Chad A. Readler; Judge, U.S. Court of Appeals for the Sixth Circuit; Columbus
The Honorable Judith L. French; Justice, Supreme Court of Ohio; Columbus
Moderator: G. Roger King, Esq.; HR Policy Association; Washington DC

4:30 Conference Concludes

HOW TO REGISTER

Online: yourosba.Ohiobar.org
Phone: (800) 232-7124 | (614) 487-8585

Mail To:
Ohio State Bar Association
P.O. Box 16562 Columbus, OH 43216-6562

Cancellation Policy: Cancellations received by 5 p.m. the business day prior to the program will be refunded less a $50 office fee.

Register for this course: **ohiobar.org/CLE19-088**

Register for this course: **(800) 232-7124**

REGISTRATION FORM & TUITION ON BACK