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Ohio State Bar Association (OSBA) OnDemand Bundles give you the power of choice, optimal value and flexibility. Bundles allow you to easily meet your continuing legal education (CLE) requirements. Abundant content offerings provide the option to deepen your practice area of expertise or expand your knowledge base and learn something new. With the added flexibility of OnDemand viewing, bundles allow you to meet your CLE needs at your leisure!

The Hot Topics Bundle offers 15 self-study credits, including Professional Conduct, Specialization and Indigent Defense hours, and is available to OSBA members for \$159 and to nonmembers for \$199. An economical purchase for everyone, OSBA members receive the optimal savings of almost \$500 off original program pricing, and the low cost per credit hour of just \$10.60.

For the A-L reporting group*, you can effortlessly meet your requirements with two bundles, maximizing flexibility and value. View additional OnDemand bundle offerings at OhioBar.org/2021-Bundles.

To purchase this bundle, visit OhioBar.org/21-hottopics-bundle. You will be directed to the product in our CLE Store, where you can complete your purchase. Credits are 1.0 hour per course unless specified, and all courses must be completed by Friday, Dec. 31, 2021, at 11:59 p.m. ET. Questions about OnDemand Bundles? Contact the Member Service Center at (800) 232-7124.

 = Approved for Professional Conduct  = Approved for Specialization Certification  = Meets Indigent Defense Requirement

Crisis Management in an Echo Chamber: How to Use Social Media to Defend Your Reputation

Social media has become a primary information source and dominant driver of the reputation of individuals and organizations. Experience has shown that the more forthright an organization responds to situations on social media, the more likely it is that they will neutralize damage to their reputation and brand. This one-hour webcast places a heavy emphasis on pragmatic, practical tools you can use to help your clients or your law firm succeed on social media.

Thomas Fladung, Hennes Communications, Cleveland

Revised Ohio Limited Liability Company Act Qualifies for Estate Planning, Trust and Probate Law Specialization

A review of Senate Bill 276, which the General Assembly recently passed to adopt the Revised Ohio Limited Liability Company Act as Chapter 1706 of the Ohio Revised Code. Attendees will learn the Ohio Revised Limited Liability Act's background, notable changes to Ohio limited liability company law affected by the new statute and how the new law will impact their practice going forward.

Michael J. Moeddel, Esq., Keating Muething & Klekamp PLL, Cincinnati
Dale A. Oesterle, Esq., The Ohio State University Moritz College of Law, Columbus

Lean Forward: Advancing the Treatment of Justice-Involved Veterans

Ohio has the sixth-largest veterans population in the United States, with more than 866,000 veterans. This large and vulnerable population often carries the invisible wounds of PTSD, traumatic brain injury, depression and substance addiction. This program will cover the Lean Forward initiative and discuss veteran demographics, tools and resources to help justice-involved veterans avoid the unnecessary criminalization of mental illness and extended incarceration and how to rethink the current justice system model.

Justice Sharon L. Kennedy, The Supreme Court of Ohio, Columbus

Ally Up: Steps Lawyers With Influence Can Take to Promote Equity in Our Industry

The first steps in diversity and inclusion efforts can seem easy enough – hold some programs, do some training, make some supportive communications. The more complex part is what do we do after to affect ongoing progress? Plenty of lawyers want to make a positive impact, but some are not always sure how. This program shares observations on the topic from several sources and experiences and offers concrete examples of what worked and what didn't work in particular situations.

William A. Nolan, Esq., Barnes & Thornburg LLP, Columbus

Dashboard Warning Lights: Mental Health in the Time of COVID-19

This program will include a discussion of the Diathesis-Stress Model of mental illness, contrasting views of the vulnerability of lawyers, COVID-19 as a symptom of stress, warning signs, breaking the stigma of seeking help and resources to help you seek assistance.

Roger Hall, PhD, Compass Consultation, Hilliard

Cybersecurity and Information Technology Made Easy

The webinar will cover how to secure your law firm and adequately manage your information technology. Attendees will learn how to properly secure their law firm with security layers following the NIST Cybersecurity Framework and become aware of current threats, risks and vulnerabilities.

Tom Kirkham, IronTech Security, Ft. Smith, Ark.

All Creatures Great and Small: Laws Pertaining to Disabilities and the Use of Animals

The Americans with Disabilities Act Amendment Act (ADA or ADAAA), ORC 4112 and the Fair Housing Act (FHA) are all laws pertaining to people with disabilities, including the inclusion of an animal to aid people with disabilities. While each of these laws addresses the use of animals differently, all three are often mistakenly interchanged. The ADA is often relied upon even when one of the other laws are more appropriate, and this is no more apparent than when animals are concerned. This program reviews the correct terminology to use with animals, how each of these laws addresses animals concerning people with disabilities and discusses when each law is appropriate to address legal questions.

Bradley S.S. Dunn, Esq., Ohio Civil Rights Commission, Akron

Ohio Hemp Update

This program provides a recap of the first year of Ohio's licensed hemp program and a look at the challenges hemp growers and processors face as they get ready for the second year. We will also discuss the announcement of the USDA's permanent final rule on hemp production in the U.S., what to expect from the FDA and what lawyers need to know about Ohio's hemp industry in 2021.

Greg May, Esq., CanaRev Solutions, Columbus
David Miran, Jr., Esq., Ohio Department of Agriculture, Columbus

Bitcoin and Estate Planning

An introduction to technology and estate planning implications of cryptocurrency, focusing on Bitcoin. This course will look at how blockchain-based cryptocurrency was created and became an unexpected and disruptive force in the market. Attendees will also learn about the current regulatory landscape with Bitcoin, focusing on the tax guidance from the IRS and what tools and traps exist for clients and estate planners when addressing Bitcoin as an asset.

Christopher Orr, Esq., AlerStallings LLC, Newark

Dementia, Guns and Red Flag Laws Qualifies for Elder and Estate Planning, Trust and Probate Law Specializations

Several states are contemplating legislation limiting firearm accessibility to citizens considered violent. This session reviews how states are balancing the elder's constitutional rights with public safety. Our speaker covers dementia and mental illness definitions and whether or when a diagnosis may meet the statute's dangerous person element. Additionally, we will cover such legislation's pros and cons and how to help when faced with such circumstances in your practice. **(0.5 CLE hours)**

Jennifer H. Sitterley, Esq., CELA, Sitterley Law, LLC, Lancaster

An Introduction to Solar and Wind Energy Development in Ohio

Qualifies for Residential and Business, Commercial and Industrial Real Property Law Specializations

This program provides attendees with an introduction to solar and wind energy development within the real property industry in Ohio.

Kara H. Hermstein, Esq., Bricker & Eckler LLP, Columbus
Jeremy D. Martin, Esq., Roetzel & Andress, LPA, Akron
Devin D. Parham, Esq., Bricker & Eckler LLP, Columbus

Real Estate Considerations and the Road Ahead Qualifies for Residential and Business, Commercial and Industrial Real Property Law Specializations

The pandemic upended the real estate industry in the first half of 2020, and the repercussions continue. Our panel discusses bankruptcy, landlord-tenant and financing considerations.

Sandra M. Eismann-Harpen, Esq., Frost Brown Todd LLC, Cincinnati
Ronald E. Gold, Esq., Frost Brown Todd LLC, Cincinnati
Christopher M. Montgomery, Esq., Frost Brown Todd LLC, Columbus

Surviving and Thriving: A Workshop on How to Protect Yourself While Helping Those in Need

Repeated exposure to our client's trauma and listening to their pain can take a toll on even the strongest healthy professional. It can negatively impact our work, our relationships with others and our overall view of the world. Attendees will learn to recognize the difference and impact of secondary trauma, compassion fatigue, stress and burnout, the importance of resilience and self-care, including helpful self-care techniques.

Megan R. Snyder, MSW, LISW-S, Ohio Lawyers Assistance Program, Inc., Columbus

How to Prepare for the End of a Love Story: Best Practices for Drafting, Attacking and Defending Prenuptial Agreements Qualifies for Family Relations Law Specialization

Learn how to approach the drafting and negotiation of a proposed prenuptial agreement. Our speaker discusses what makes a prenuptial agreement enforceable and how to craft an argument to invalidate a prenuptial agreement upon the death or divorce of the parties. **(0.5 CLE hours)**

Ryan P. Nowlin, Esq., OSBA Certified Specialist, Schneider Smeltz Spieth Bell LLP, Cleveland

The Multidisciplinary Approach to Human Trafficking Cases

The webcast discusses how medical professionals, law enforcement, advocates, child protective services, service providers and prosecutors can work together on human trafficking cases. This multidisciplinary approach can benefit both the survivor and the case, resulting in true justice.

Jamel Aird, Human Trafficking Initiative, Ohio Attorney General's Office, Columbus
Jennifer M. Rausch, Esq., Human Trafficking Initiative, Ohio Attorney General's Office, Columbus

The Gig Economy: Commercial and Personal Lines Claims

This program will address claims that involve commercial lines and personal lines policies arising in the gig economy. These include, for example, virtual currency, ride-sharing (i.e., Uber or Lyft), home-sharing (i.e., Airbnb) and other gigs arising from the use of applications and e-commerce platforms.

John G. Farnan, Esq., Weston Hurd LLP, Cleveland

Our Mission and CLE Philosophy

It is the ongoing mission of the OSBA to promote justice and advance the legal profession. We advocate for Ohio lawyers and legal professionals and equip them with the tools, resources and CLE they require to represent their clients and the profession successfully.

As the leading provider of CLE in Ohio, OSBA programming is held to the highest standard. Our objective is to deliver content for numerous practice areas, presented by knowledgeable and engaging speakers on a variety of topics and in multiple formats and time increments to provide options and flexibility for the busy legal professional's schedule.

*Per the Supreme Court of Ohio, the self-study cap has been waived for judges, magistrates and attorneys in the A-L reporting group. CLE requirements can be completed through any combination of approved self-study or live courses (including live interactive webinars).

Note: This OnDemand Bundle exceeds the 2.5 Professional Conduct hours, and the overage will convert to general hours. OnDemand CLE Pass credits cannot be used to purchase OnDemand Bundles.