

Ohio State Bar Association Position Description

Legislative Counsel/Policy Director

Advocacy. It's what we know and who we are. Our members advocate for their clients, and we advocate for them. As the voice of the legal profession in Ohio, the Ohio Bar has built lasting relationships with policy makers and often, we are the subject matter experts in many areas of law. Our work is impactful and has formed the foundation of many current laws throughout the Ohio Revised Code.

Now, we are looking to expand our team. Do you have at least 5 years of experience working in legislation or directly with the General Assembly? Are you a lawyer or law student who prefers to advocate at the statehouse rather than the courthouse? Are you passionate, driven, a strong collaborator and organized? If so, you may be a great fit for our role.

A Day in the Life

Our advocacy shop is fast paced. This position works directly with the CEO to represent the interests of the Ohio Bar members, set our strategy and keep members updated on legislative developments that impact their practices. Your days will vary, but include:

- Advising Ohio Bar members as we formulate positions on legislation and policy proposals;
- Reviewing, tracking and reporting on legislation from introduction to passage, and other pending policy matters;
- Assisting in legislative drafting;
- Communicating with Ohio bar members regarding legislative and rules of practice developments. and coordinating their comments and feedback. This includes presenting legislative updates and traveling to county bar meetings to do the same; and
- Working with the Ohio Bar communications team to communicate advocacy positions, successes and developments to Ohio Bar members, media and the public through various communications channels.

Why the Ohio Bar is the Right Place for You

Our benefits can't be beat ... but we'll get to that in a moment. If you've found this posting, it's because you know that the Ohio Bar is a great place to grow your career. From our respected reputation to our ability to move the needle on the issues of the day, we know how to make an impact. This position will give the right candidate the ability to raise their profile and take their place as a public policy leader in Ohio.

As for benefits ... we're very proud of ours. We love working here and we think you would, too. Here's a snapshot of just some of the amenities enjoyed by our team!

- Competitive Pay – compensation studies conducted every three years to keep us competitive with what other employers offer.
- 401k – employer match up to 4% PLUS a 3% profit sharing contribution.
- Great Health Benefits – self-funded health plan.
 - Costs have stayed steady for 3 years.
 - Annual HSA contribution.
- Paid Medical & parental leave for up to 8 weeks.
- Generous PTO (28 days!).
- Paid holidays (9 plus 2 floating).

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- Professional development opportunities.
Dress for your day – yes, this means jeans.
- Remote work will be allowed on occasion, but this position requires frequent presence at the Ohio Statehouse and collaboration with bar team members, so being present at the office is important.

We are an Equal Opportunity Employer and encourage a diverse environment. The Ohio Bar does not discriminate on the basis of race, religion, color, gender, age, national origin, sexual orientation, genetic information, veteran status or physical or mental disability. Please send cover, resume and salary requirements to: Mary Augsburger at maugsburger@ohiobar.org.