

OSBA Employee Benefit Highlights



The Ohio State Bar Association, a Columbus-based statewide professional association for attorneys, is a well-respected and employee-oriented organization. We pride ourselves on being inclusive and innovative, and providing our employees with very competitive pay and benefits.



Mission Driven & Collaborative

Mission Driven

Be part of a mission-driven association to promote justice by making sure people who need legal help get the access to lawyers and information they need

Employees Shape Initiatives & Policies • Collaborative team environment

Employees help shape work policies through Team Committees



Competitive Pay & Benefits

Competitive Pay

Compensation studies conducted every three years to ensure we stay up with the market

10% 401K Contributions

OSBA contributes 3% safe harbor/7% profit share contributions for every eligible employee; employee matching not required

Health & Wellness Benefits

Self-funded health plans – costs have stayed steady for 3 years! OSBA meets

employees halfway by giving HSA contributions to cover half of deductibles (\$1,000 (Single Plan)/ \$2,000 (Family Plan))

Employee Wellness Program

Fitness classes, guest speakers & wellness tips available to all OSBA employees



OHIO STATE BAR
ASSOCIATION
Connect. Advance. Succeed.



Family Friendly

Family Friendly Work Environment

Have a temporary, unexpected child care crisis? Bring your child to work with you!

Paid Family Medical Leave

Up to 6 weeks of paid FML (restrictions apply); may extend with an additional 6 weeks of unpaid leave (can supplement with available PTO)

Flex Time/Telecommuting

Flexible start/end times and the ability to work from home on occasion, as approved*

Generous Paid Time Off (PTO)

New employees start with 18 days

Paid Holidays

9 paid holidays throughout the year



Leadership Training/Professional Development

Professional Development

Leadership Training; Skills-based Training through Lynda.com; Association Management Training Through ASAE; Lunch & Learns; and other programs throughout the year

Tuition Reimbursement

For job-related formal education that will contribute to an employee's effectiveness in their current position

Recognition Programs

Be a star & be recognized for it



Other Cool Benefits

Financial Planning Assistance

Financial wellness education & one-on-one sessions with financial advisor

Casual Dress Code

That's right. JEANS. Enough said.

Holiday Party & Gifts

Yearly staff holiday celebration with gifts, and festivities

Donuts & Fruit on Payday

Enjoy a special treat twice a month on payday

Employee Discounts

Travel Discount Programs, Dell Computers, Columbus Zoo/Zoombezi Bay Tickets, UPS Overnight Shipping, Nationwide Home & Auto Insurance, TicketsAtWork.com, AFLAC, Free OSBA Facility Rental

Employee Assistance Program

Identity Theft Program; Travel Protection; Healthy Choice Discounts; and Life Assistance Program

*Dependent on position

If you have questions or need clarification, please call Kelly Adams at (614) 487-4436