

Ohio State Bar Association Corporate Counsel Section

2022 Law Student Writing Competition and

Call for Papers

This Competition and Call for Papers was created to explore relevant and innovative scholarly works from Ohio's law students in an area of law relevant to in-house counsel and outside counsel advising businesses.

For submissions done in accordance with the Rules (below), the winning papers (in addition to cash awards) will be published along with the author's by-line and brief bio by:

- The Ohio State Bar Association ("OSBA") on the OSBA website.
- The OSBA Corporate Counsel Section at its annual Corporate Counsel Institute and online on the Corporate Counsel Member Community.

Topic Background: While some businesses had already begun the process, the pandemic accelerated transformation to a remote workforce. Today this transformation has become an integral part of the workplace in almost every industry and profession, with variations running the spectrum from a fully remote workplace to hybrid workplaces (giving employees the option to work fully or part of the time remote or in an office). This transformation has also been shadowed by a tremendous increase in privacy and cybersecurity risks confronting businesses today.

Should you be up for the challenge to research and write a paper for submission to this call for papers, it will be subject to the rules set forth below and the following guidelines:

1. The paper will be in the form of a Memorandum of Law to the General Counsel ("GC") of the fictitious Widget Digit Company (the "Company").
2. The GC has been tasked with advising the Company's C-Suite and the Board of Directors ("BOD") on the rapidly evolving legal implications of the business having an entirely remote workforce.

3. The GC is concerned about the legal challenges and issues with a remote workforce including, **without limitation**, privacy/cybersecurity, labor/HR, intellectual property, tax, etc.
4. Authors are encouraged to advocate a balanced position, educate the GC on the legal challenges and issues, analyze relevant cases/statutes, and discuss specific challenges/issues based on a certain industry or type of company (public, private, nonprofit, large or small business) – selection of industry and entity type are left to the discretion of the author.
5. Authors should consider that while the GC is an attorney, the GC will be reporting to non-attorneys in the C-Suite and BOD. (Hint: the GC will want the proper legal citations to support the advocacy. However, putting the legal citations into footnotes/endnotes, as appropriate, may facilitate the GC not needing to do a major re-write for the GC's deliverable to the C-Suite and BOD.)

The Judging Committee:

A judging committee comprised of distinguished practicing attorneys will review the submissions and award first, second, third, and fourth-place cash prizes to the winning student-authors.

The panel of judges is:

1. Carr, Sherri Marie, General Counsel for The Doyle and Judith Carr Foundation.
2. Hovland, Valerie – In-house attorney for Salus Group.
3. Kisil, Matthew – Senior Vice President at Key Bank who focuses on trust and estate planning.
4. Koral, Deborah – General Counsel for Akron Auto Auction, Inc.
5. McGraw, Shawn – Member of Kaufman, Drozdowski & Grendell, LLC who provides outside general counsel support to companies of various sizes.
6. Schick, Ryan – Partner at Stansbury Weaver who provides counsel to entrepreneurs and emerging businesses on business development, capital finance, and government relations matters.
7. Weis, Ashley – Corporate Counsel for Marco's Franchising, LLC, in Toledo, Ohio.

Prizes:

Cash prizes for the competition are as follows:

First Place: \$2,500; Second Place: \$1,500; Third Place: \$1,000 and Fourth Place: \$500

Funding for the Competition is sponsored by the Ohio State Bar Association Corporate Counsel Section—an energized OSBA community of over 1,700 lawyers representing business clients and investors.

Recognition:

1. The author of the winning article will be invited as guest of the OSBA Corporate Counsel Section to the November 4, 2022, Corporate Counsel Institute and Meeting and will be honored during the Meeting.
2. Publication and Opportunity to Present:
 - a. Publication: By the OSBA on the OSBA website and in the OSBA Corporate Counsel Section Member Community.
 - b. Opportunity to Present: At the OSBA Corporate Counsel Section Fall Meeting or Corporate Counsel Institute.

Eligibility: All students who have completed their first year in law school (i.e., beyond 1L) and are currently enrolled at an ABA-accredited law school in Ohio are invited to submit entries, pursuant to the rules of the Competition detailed below.

Rules:

1. This Competition will be administered by the Executive Committee of the OSBA Corporate Counsel Section. Each student submission will be read by all the Judges.
2. Judges will pay specific attention to these questions:
 - Is the analysis original, novel, fresh, and/or innovative?
 - Does the author handle the topic with originality and not simply describe a court decision or other legal development?
 - Is the paper well written, with strong footnoting following the Bluebook and providing insightful information?
 - How well is the author's position argued and supported?
 - What is the quality of the author's legal analysis and legal writing?

3. Manuscripts must be the original work of a single author and may not have been written for paid employment.
4. By submitting an article (referred to herein as the “Work”),
 - a. The author grants to OSBA, its successors and assigns, a non-exclusive, limited, royalty-free, perpetual license for the right to create, publish and distribute materials which include, incorporate or make use of the Work. OSBA may produce such materials in any and all forms including, but not limited to, print, videotapes, video replays, on-line, other electronic and/or digital media, and podcasts, and may copy, publish, transmit, display, perform and distribute the materials in all print and electronic media, including, but not limited to, videotapes, video replays, on-line, other electronic and/or digital media, and podcasts. In addition, you grant to OSBA the nonexclusive irrevocable worldwide right to use the Work to promote and publicize the OSBA or its publications, including the right to use your name and a likeness and biographical data about you. If published, you will be identified as the author of the Work. The author also grants the OSBA the right to make non-substantive editorial revisions for publication of the article or bio submitted by the author. The author agrees that the OSBA may license, in whole or in part, the rights author has granted to the OSBA to one or more third-parties distributing content provided to them by the OSBA, provided that any third-party receiving a copy of the Work for distribution agrees to the obligations set forth in this limited license. Subject to the above-described license to OSBA, the author retains the author’s copyright rights.
 - b. The author warrants that the author is the sole author of the Work, and that the Work:
 - i. Is original to the author and has full power to make these warranties;
 - ii. Is not subject to any existing copyright other than the author’s copyright;
 - iii. Does not violate any intellectual property rights of a third-party (including, without limitation, does not require any permissions to grant the rights stated herein);
 - iv. Does not, under the laws of the U.S., libel anyone, or infringe on or invade the rights of others.
5. The text and footnotes should be in 12-point Times New Roman font, double-spaced on 8.5 x 11-inch paper with one-inch margins on all sides. The manuscript, excluding the cover

page, must be between 10 and 15 pages with citations (footnotes or endnotes). It may include an abstract and a table of contents. Manuscripts must be submitted as two attachments, one in Microsoft Word and one in PDF format.

6. All citations should conform to The Bluebook: A Uniform System of Citation (most recent edition).
7. Submissions must have been written while the author was a student at an ABA-accredited Ohio law school. Authors may not have graduated from law school prior to December 1 of the academic year during which the student is submitting a submission to this Competition. Graduate students in law school (LLM candidates) are not eligible.
8. No person shall submit more than one entry. If one person submits more than one entry, then all of their submissions are automatically disqualified.
9. Articles must be received no later than 11:59 P.M., Eastern Time, on Tuesday, September 6, 2022 either:
 - a. Electronically via e-mail (using the subject line “OSBA Corporate Counsel Section Writing Competition”) to TBurch@ohiobar.org, or
 - b. By Certified Mail, Return Receipt Requested, or via commercial courier providing package delivery tracking (e.g., FedEx or UPS) to:
Todd Burch, Esq.
Ohio State Bar Association
1700 Lake Shore Drive
Columbus, Ohio 43204.
 - c. Authors submitting an article shall be solely responsible for the delivery of the article as aforesaid to the OSBA. If you have any concerns or questions regarding receipt of the submission, contact Todd Burch, Assistant Director of Member Engagement, TBurch@ohiobar.org, using the subject line “OSBA Corporate Counsel Section Writing Competition.”
10. A paper may not be submitted if it has previously been published or accepted for publication in another forum other than the law review at the law school where the student is enrolled. A paper may be submitted if it is published or has been accepted for publication in a law review at the law school where the student is enrolled. If such a paper is selected for a prize,

the student may be required to receive written permission from the law review to publish all or significant portions of the article as part of the award, as described in Rule 13 below.

11. Anonymous Submission: To assure that competition judges are not provided information on authors' identity, a separate cover page must be submitted with your manuscript. This cover page should include the author's full legal name, address, phone number(s), and e-mail address, and the title of the author's submission. No personal information should appear on the manuscript itself; however, the title should appear at the top of the first page and pages should be numbered (e.g., Page 1 of 4) in the lower right footer of each page. Do not include your name as part of the file names of your Word or PDF documents (confirm that the metadata of the digital document submitted does not contain any personal information that could identify the author); instead use a descriptive file name related to the subject matter or title of your article, by way of example and not limitation, "Businesses_Working_Remotely_2022" or "BOD_Remote_Workforce_Analysis."
12. The Ohio State Bar Association Corporate Counsel Section reserves the right, in its sole discretion, not to award any, some, or all prizes if, in its judgment, the submissions do not meet standards for outstanding legal writing.
13. Publication: Names of student-authors and abstracts for the winning entries may be published in whole or in part in a publication of the Ohio State Bar Association, including the Corporate Counsel Section's website. Submissions may include papers previously submitted for law school courses, as law review notes and comments, or pieces written specifically for this Competition. If previously published or submitted in another publication (such as a law review), the cover page must indicate to which publication the work was submitted, where published and the publication date. Student-entrants agree to promptly notify the Ohio State Bar Association Corporate Counsel Section via e-mail to Tburch@ohiobar.org if their submission is selected for publication in another publication after submitting to this Competition.
14. The judges' decisions will be announced on or before October 17, 2022.